



LANTERN COACHING



Lantern Coaching supports POC in their self determination journeys by providing underwritten coaching in legal, mental health, financial sustainability, workplace trauma and resource development needs. The program functions like a concierge service supporting participants through an application process that leads to customized coaching sessions offered by leaders of all racial background across industries

Lantern Coaching pairs applicants with trained leaders and underwrites the coaching cost via the Lantern Fund Reallocation of Wealth Initiative

We acknowledge pre-existing structures won't suffice; combining executive training and HTE's insight into dismantling white supremacy can drive meaningful progress. Coaching can include: gathering often as a group cohort, individual sessions and in pod meeting to create unity, accountability, and a support system for developing leaders. Participants can exchange ideas and experiences, fostering strong ties and an environment for growth.

POC professionals experience the following inequities in their industries:

- Profound isolation and burn out from self advocacy and racial aggressions
- Loss of confidence due to systemic pressures and inconsideration
- Lack of social capital and resources for navigating systems

Coaching Offerings

Which Lantern coaching services are you interested in?

- Executive Coaching
- Workplace Trauma Support
- Organizational Grant Writing
- Mental Health & Leadership Coaching
- Legal Support
- Wealth Coaching & Financial Wellness
- DEI Support
- Accessibility Advocacy