

A NEW WORLD

Right Here In America

If given the opportunity to engage in structured, grace-led, communal and accountability-based activities, we can sustainably dismantle systems of oppression in our workplaces and daily lives.

What's going on?

"A New World, Right Here In America" is an ongoing community and accountability practice conducted by the Harriet Tubman Effect for organizations across American industries. Founder and CEO, Nicole Johnson, and the Harriet Tubman Effect Institute seek to guide willing institutions, leaders, and community members towards dismantling systemic oppression and white supremacy culture in American workplaces.

Who is it for?

Workplace professionals who want to dismantle white supremacy culture in their daily spaces and hold themselves accountable to inclusive practices and policies. Tracks available for both marginalized people and white individuals who will work together, while prioritizing the support, education, and healing needed within individual communities.

How do I join?

Visit www.harriettubmaneffect.com to register. Once the initiation fee is received, you will receive access to your introductory materials and community resources.



WITHIN THIS STUDY, EXPLORE YOUR RELATIONSHIPS TO:



Culture

Recognize white supremacy culture in workplace behaviors and business operations. Focus on new balance, wellness antidotes, and rectification..



Power

Who holds it? What power do I have?
How can we redistribute it in meaningful and lasting ways?



Wealth

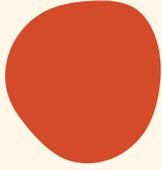
Enact equitable living that recognizes the inequities of the past and seeks to create new practices.



Privilege

Understanding the privilege we each hold and how it can be used to shift systems and enact social change.

WHAT YOU'LL EXPERIENCE IN THIS STUDY



Community

Connect with a diverse group of researchers who are ready to unpack unconscious bias, navigate intersectionality of identity, and open hearts and minds to marginalized communities and their lived experiences.



Grace

Find yourself surrounded by advisors and support partners who will help rid you of guilt and shame. Join in meditation practices and ongoing health and wellness initiatives.



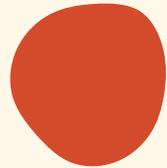
Monthly Cognitive Tests

See how theoretical knowledge can be applied to real life situations involving white supremacy culture, organizational theory, wellness, empathy, and impacts of hierarchy.



Education

Enjoy year-long access to immersive education, case studies, and endless resources for knowledge, innovation, and values.



Reparations

Discover the power of reallocation of wealth and learn how you and your institution can utilize the means at your disposal to create more equitable and sustainable community support.



Accountability

Meet accountability partners, take part in Dismantling Systemic Oppression Labs, and learn practical and applicable strategies for shifting institutional practices.



Personal Stories

Expose yourself to the realities of the difference you are making. Meet individuals who receive your reparations and understand the power of healing bloodlines to create more equitable futures.

INVESTMENT

During the Combahee River Raid of June 1, 1863, Harriet Tubman freed 700 enslaved people.

The \$700 annual initiation fee honors the liberation of the men, women, and children who removed their shackles for the last time that day.

Throughout the course of the year, participants will be encouraged to reallocate their wealth at four additional parts of the experience as they engage in community and educational resources