

YOUR JOURNEY IN THE NEW WORLD

Level 1 1 - 11

Not so sure of what sustainable social change is, but I am interested. I am unsure of my personal role in sustainable social change, but I'm excited to engage with the HTE values and commit to the journey.

Level 2 12 - 20

I am sure of my identity and the intersectionality of it. This learning has helped me to understand my power and privilege in the work of ushering in the New World. I consistently navigate the HTE values and I can communicate how these values show up in my life and why they are important for sustainable social change. I am available for community engagements and to regularly meet with others around this work to hone my own ideas.

Level 3 21 - 30

I can imagine a New World and I am starting to use my understanding of my identity and my power to create new paths of understandings, courage to light new pathways toward the freedoms we deserve. I can communicate what I am imagining in a way that is generative and is in line with the HTE values. I am asking questions of myself and others and moving forward with my own research, preparing to share and lead others in my thought leadership. I feel more comfortable about initiating conversations about social justice/becoming a better listener

Level 4 31 - 40

I understand my influence and research line and can help usher in the new world through cohesive storytelling/using my voice. My research helps me to create tangible impact and I'm able to help people with their journey as it manifests in relevant work and resources.

Level 5 41 - 50

I understand my role in sustainable social change and I'm building up stamina. I can start and lead initiatives and use HTE as the ecosystem or vehicle to achieve sustainable social change. I can help others join the sustainable social change work and am happy to walk them through their journey. I feel comfortable ushering people in the right direction if I do not have the answer.